

## **Procedure 1.9 Review and revision of policies and procedures**

The Academy framework of policies and procedures is designed to meet the following objectives:

- to provide a systematic record of all the Academy's policies and associated procedures
- to enable staff, stakeholders and students to gain a clear understanding of the Academy's operational expectations and requirements
- to facilitate the work of any external inspection, review and accrediting agencies which may require an understanding of the Academy's operational structures

Each policy document sets out the broad expectations for its defined area. Associated procedural documents specify operational details and requirements.

It is essential that the published policies and procedures reflect the current aspirations, values and requirements of the Academy. Therefore, the framework must never be viewed as a final, complete and finished set of documents; it should reflect regular review and should make accommodation for appropriate revisions as circumstances evolve and change.

### **Review arrangements**

The policy and procedural documents which constitute the framework will be formally reviewed and, where necessary, revised, each year. The review process will take place at the end of the academic year and revisions will then be presented to the Board of Governance for information and approval.

### **Responsibilities for review of each part of the framework are allocated as follows:**

Governance Policy (1) and procedures 1.1-1.9: Principal

Academic Management Policy (2) and procedures 2.1-2.10: Academic Head

Teaching Learning and Assessment Policy (3) and procedure 3.1-3.8: Academic Head

Student Admissions Policy (4) and procedures 4.1-4.8: Operational Head

Student Support Policy (5) and procedures 5.1-5.7: Academic Head

Human Resources Policy (6) and procedures 6.1-6.14: Finance Manager

Information Policy (7) and procedures 7.1-7.3: Operational Head

Marketing and Promotion Policy (8) and procedures 8.1-8.3: Principal

Premises/Health and Safety Policy (9) and procedures 9.1-9.5: Operational Head

### **Policy documents**

Policy documents will be reviewed to ensure that they:

- continue to reflect the overall approach and values of the Academy
- reflect any additional developments in the policy area (eg new legislation or external reference points)
- accurately list all current associated procedures

### **Procedural documents**

Procedures should be reviewed to ensure:

- their continued accuracy and completeness
- their relevance and utility for operational users

The CEO / Principal will report any revisions or amendments to framework to the Board of Governance meeting after the end of each academic year.